| | | Home Health Agency (HHA) | | | | |
|----|---|--|--|--|--|---|
| Ţ | TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| 1. | What services can be legally provided? | Homemaker¹ Companion² Home health aide Certified nursing assistant (CNA) (Note: Some home health agencies only provide the above services) Nursing (LPN, RN) Therapy: Physical, Speech, Occupational Home Medical Equipment Social Work Dietetics & Nutrition (Therapy, social work, dietetics & nutrition are generally not provided, except for those getting certified for Medicare or Medicaid.) | Homemaker Companion Home health aide Certified nursing assistant (CNA) Nursing (LPN, RN) * Therapy: Physical, Speech, Occupational *Home Medical Equipment *Social Work *Dietetics & Nutrition (Note: Certified agencies are required to provide skilled services, at least nursing, most also provide therapy). | Homemaker Companion Home health aide Certified nursing Assistant (CNA) Nursing (LPN, RN) (Note: Some Nurse Registries do not provide nurses) | Homemaker Companion | A licensed health care professional may provide services within the scope of his or her professional license. A home health aide or certified nursing assistant may provide hands-on personal care. Homemaker Companion |
| 2. | Can this provider offer hands-on personal care to patients? | Yes , by home health aides and certified nursing assistants. | Yes, by home health aides and certified nursing assistants. | Yes, by home health aides and certified nursing assistants. | No. Homemakers and companions cannot provide hands-on personal care. | Yes, but only by home health aides and certified nursing assistants. (An individual is not entitled to perform home health services without the required professional license or certification.) |

¹ A homemaker performs household chores such as housekeeping, meal planning and preparation, and provides shopping assistance and routine household activities.

Approximately 70% of the home health agencies provide these additional services and meet additional federal requirements for Medicare certification.



² A companion spends time with or cares for another individual but cannot provide any hands-on personal care, may accompanies such individual on trips and outings, and may prepare and serve meals to the individual.

| | Home Health | Agency (HHA) | | | |
|---|---------------------|---|----------------|--|---------------------------------------|
| TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| 3. Is background screening of personnel providing inhome service required? | Yes | Yes | Yes | Yes | No |
| 4. Is background screening of the administrator and chief financial officer required? | Yes | Yes | Yes | Yes | No |
| 5. Are there minimum standards for patient services? | Yes | Yes | Yes | No | No |
| 6. Are there training or competency tests required of non-licensed personnel? | Yes | Yes | Yes | No | No |
| 7. Are there minimum requirements for | Yes | Yes | Yes | No | Not applicable |



| | | Home Health Agency (HHA) | | | | |
|----|--|---|---|--|--|---|
| T/ | TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| | the administrator? | | | | | |
| 8. | Is insurance coverage required? | Yes. Liability and malpractice insurance is required up to \$250,000 per claim. | Yes. Liability and malpractice insurance is required up to \$250,000 per claim. | No. Nurse registries only have independent contractors. | No | No |
| 9. | How are services obtained? | The patient contracts with the home health agency for services. The home health agency provides services through its own employees or contracted personnel. | The patient contracts with the home health agency for services. The home health agency provides services through its own employees or contracted personnel. | The patient contacts nurse registry for a referral. The patient contracts directly with the worker and pays fees as an independent contractor. The worker pays a referral fee to the nurse registry. | The client contracts with homemaker / companion organization for services. The homemaker / companion organization provides services through employees or contracted personnel. | The patient or family contacts and makes individual arrangements with the worker. |
| 10 | . What are the primary funding sources? | Private insurance and personal funds (limited Medicaid Waivers available) | Medicare, Medicaid, private insurance and personal funds (limited Medicaid waivers available) | Private insurance and personal funds (limited Medicaid waivers available) | Private insurance and personal funds (limited Medicaid waivers available) | Private insurance and personal funds |
| 11 | . Is nursing supervision required? | No. Supervisory visits are made only with the patient's approval and payment. | Yes. Supervisory visits by an RN are required. The RN must visit at least every two weeks if the patient is receiving skilled care. If the | No, but if a home health aide or certified nursing assistant is referred, the nurse registry | No | No |



| | Home Health Agency (HHA) | | | | |
|---|---|--|--|--|---------------------------------------|
| TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| | | care is limited to home health aide or certified nursing assistant, then the supervisory visit must be at least every 60 days. | must advise that an RN is available to make visits to the patient's home for an additional cost. | | |
| 12. Is a director of nursing or a supervising nurse required? | Yes, if professional nursing services are being provided. No, if the agency only provides non-skilled services (home health aides, certified nursing assistants, homemakers, companions) or just therapy (physical, occupational or, speech). | Yes | No | No | No |
| 13. Are there general quality assurance requirements? | Yes, but only for agencies that are required to have a director of nursing. | Yes | No | No | No |
| 14. Is a nurse on-call during hours of patient service? | Yes. If nursing services are provided, a director of nursing and a 24-hour on-call nurse are required. | Yes. If nursing services are provided, a director of nursing and a 24-hour on-call nurse are required. | Yes | No | No |
| 15. Are there unannounced on-site inspections? | Yes, at least once every three years. | Yes, at least once every three years. | Yes, at least once every two years. | No | No |



| | Home Health Agency (HHA) | | | | |
|---|--|---|---|---|---|
| TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| 16. Are providers required to notify patients/client how to report complaints, including dissatisfaction with a service provider? | Yes. On or before the first day of services, the agency must inform the client and his/her immediate family or representative of the right to report complaints to AHCA at 1-888-419-3456, how to report abuse, neglect or exploitation at1-800-962–2873 and how to report Medicaid fraud at 1-888-966-7226. | Yes. The requirements are the same as for a "state licensed only" home health agency. (View these at left.) | Yes. The requirements are the same as for a "state licensed only" home health agency. (View these at left.) | Yes. The requirements are the same as for a "state licensed only" home health agency. (View these at left.) | No |
| 17. Are there state investigations of complaints? | Yes | Yes | Yes | Yes, but there are very few specific requirements. | Yes, but this would likely be limited to the unauthorized practice of a health care profession. |
| 18. Is a health statement for each person providing inhome services required? | No | No | Yes | No | No |
| 19. Is an office required to be open and staffed a minimum number of hours per day? | Yes, eight hours a day, Monday through Friday, except for legal and religious holidays. | Yes, eight hours a day, Monday through Friday, except for legal and religious holidays. | Yes, eight hours a day, Monday through Friday, except for legal and religious holidays. | No | No |



| | Home Health | Home Health Agency (HHA) | | | |
|---|---|---|---|--|---------------------------------------|
| TYPE OF PROVIDER TYPE OF REGULATION | State Licensed Only | State Licensed and Medicare or Medicaid Certified | Nurse Registry | Homemaker and Companion Organization | Hiring an Independent Caregiver |
| 20. Are penalties enforced for non-compliance with laws and regulations? | Yes. Fines can be imposed by classes based on impact to patients. There can also be a moratorium on admissions and the revocation or denial of the license. | Yes. Fines can be imposed by classes based on impact to patients. There can also be a moratorium on admissions and the revocation or denial of the license. | Yes. Fines can be imposed by classes based on impact to patients. There can also be a moratorium on admissions and the revocation or denial of the license. | Yes. Fines can be imposed for unlicensed activity. A moratorium on admissions or a revocation or denial of registration is possible. | Not applicable |
| 21. Is staff training required on Alzheimer's disease and other disorders related to dementia? | Yes | Yes | No | No | No |
| 22. Are there required agreements with the patient on the services that will be delivered and the payment amount? | Yes | Yes. The patient has the right to participate in the planning of his/her care, to receive a copy of the plan of care and to be informed prior to starting services if Medicare or Medicaid will pay for the services. | Yes | No | No |
| 23. Is a licensing or registration fee required? | Yes. A state license is required with a fee of \$1,705 for two years. | Yes. A state license is required with a fee of \$1,705 for two years. | Yes. A state license is required with a fee of \$2,000 for two years. | Yes. A state registration is required with a fee of \$50 for two years. | No |



| | Home Health Agency (HHA) | | | | |
|--|--------------------------|-----------------------------------|----------------|----------------------------|--------------------------|
| TYPE OF PROVIDER | | State Licensed and | Nurse Registry | Homemaker and Companion | Hiring an Independent |
| TYPE OF REGULATION | State Licensed Only | Medicare or Medicaid Certified | | Organization | Caregiver |
| 24. Are emergency management provisions required for events like hurricanes? | Yes | Yes | Yes | No | No |

